

# Dealing with Difficult Behaviour





## Overview:

The course has been designed to develop your skills when dealing with difficult behaviour in a business environment. It includes understanding what contributes to negative behaviour had how to facilitate a positive outcome through improved communication skills.



# Benefits of completing this course:

- Understand some of the causes of difficult behaviour
- Effective ways to deal with difficult interactions
- Understand the importance of effective listening



# Delivery:

Hands-on Course



Course duration:



## Audience:

Service staff, salespeople, anyone who deals with difficult behaviours in the workplace.



# **Learning Outcomes:**

Learn to

- Diffuse strong emotion in interpersonal situations
- Use appropriate assertiveness in conflict situations
- Design and implement strategies for managing breakdowns more effectively
- Manage personal stress to maximise work enjoyment



### Certificate:

Certificate of Attendance



## Competencies:

- Relationships
- Communication
- Body Language
- Emotional Intelligence

**Delivery Options** 



Live-Online
In-house

To book this course:

Call: 1300-2GO-CTS
Web: www.ctstraining.com.au
Email: info@ctstraining.com.au





# Dealing with Difficult Behaviour

# Topics covered ...



#### About Difficult Personalities & Behaviour

- What is a difficult person
- What makes people difficult
- Degrees of difficulties
- Difficult or upset
- Self-assessment

#### Relationships

- Understanding the nature of conflict
- Getting to know your "type" and others
- Difficult working relationships
- Respect for your fellow workers
- Problem solving techniques
- Winding up technique

#### Ladder of Inference

- Understanding the thinking steps that can lead to wrong conclusions
- What can you do
- Words that make a difference
- How to deal with problems before they get out of hand
- Reducing Differences
- Identify Positive Intent
- Identify Highly Valued Criteria

### Coping with Difficult Behaviours

- Calming an upset person
- Dealing with hostile or aggressive behaviour
- Dealing with Complainers
- Dealing with the "Yes" person
- Dealing with Know-it-all'
- Dealing with Procrastinators

## ■ Effective Listening

- 5 Stages of listening
- Listening for answers
- Active Listening
- Empathy
- Questioning Techniques

#### Body Language

- Nonverbal communication
- Self assessment
- Passive and Aggressive Behaviour
- Guidelines to Assertive behaviour

#### Responding to Anger

- Dealing with other people's anger
- Dealing with negative feelings
- Destressing

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